

Name of faculty		: Sunil Yadav
Discipline		: DBM
Semester		: V
Subject		: Human Resource Development
Lesson Plan duration		: 15 Week (July-2018 to Nonvember 2018)
Week	Lecture/Day	Theory
1st	1	Concept of HRD
	2	Concept of HRD
	3	Objectives of HRD
	4	Objectives of HRD
	5	Characteristics of HRD
2nd	6	Characteristics of HRD
	7	Need of HRD
	8	Need of HRD
	9	Functions of HRD
	10	Functions of HRD
3rd	11	Functions of HRD
	12	Functions of HRD
	13	Strategies of HRD
	14	Strategies of HRD
	15	Strategies of HRD
4th	16	Strategies of HRD
	17	Factors affecting Human Resource Development System
	18	Factors affecting Human Resource Development System
	19	Factors affecting Human Resource Development System
	20	Factors affecting Human Resource Development System
5th	21	Factors affecting Human Resource Development System
	22	Concept of Career Planning
	23	Concept of Career Planning
	24	Concept of Succession Planning
	25	Concept of Succession Planning
6th	26	Need of Career Planning
	27	Need of Career Planning
	28	Need of Succession Planning
	29	Need of Succession Planning
	30	Objective of Career Planning
7th	31	Objective of Career Planning
	32	Objective of Succession Planning
	33	Objective of Succession Planning
	34	Career Planning Process
	35	Career Planning Process
8th	36	Career Planning Process
	37	Career Planning Process
	38	Career Planning Vs. Succession Planning
	39	Career Planning Vs. Succession Planning
	40	Career Planning Vs. Succession Planning

9th	41	Career Planning Vs. Succession Planning
	42	Nature of Training
	43	Nature of Training
	44	Nature of Training
	45	Meaning of Training
10th	46	Meaning of Development
	47	Importance of Training
	48	Techniques of identifying the need for Training and Development
	49	Techniques of identifying the need for Training and Development
	50	Methods of Training
11th	51	Methods of Training
	52	Methods of Development
	53	Methods of Development
	54	Evaluation of Training and Development Programs
	55	Evaluation of Training and Development Programs
12th	56	Evaluation of Training and Development Programs
	57	Difference Between Training and Development
	58	Difference Between Training and Development
	59	Difference Between Training and Development
	60	Meaning of Performance Appraisal
13th	61	Objectives of Performance Appraisal
	62	Methods of Performance Appraisal
	63	Methods of Performance Appraisal
	64	Methods of Performance Appraisal
	65	Problems of Performance Appraisal
14th	66	Characteristics of an effective Appraisal System
	67	Characteristics of an effective Appraisal System
	68	Meaning of Morale
	69	Importance of Morale
	70	Factors influencing morale
15th	71	Factors influencing morale
	72	Impact of morale on Productivity
	73	Impact of morale on Productivity
	74	Measures for building high morale
	75	Measures for building high morale

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29/5/18  
(Sumit Yadav)