

Name of faculty : Harpal Singh		
Discipline : DBM		
Semester : 5th Sem.		
Subject : IR		
Lesson Plan duration : 15 Week (Jan-2018 to April 2018)		
Week	Lecture/Day	Theory
1st	1	Introduction to Subject
	2	Meaning of industrial Relation
	3	Concept of IR
	4	Scope of IR
	5	Scope of IR
2nd	6	Significance of IR
	7	Objectives of IR
	8	Factor inflaencing IR
	9	Aactor inflaencing IR
	10	Essentials
3rd	11	Concept of Industrial Conflict.
	12	Definitions of industrial conflict.
	13	Causes of Industrial Conflict.
	14	Forms of industrial disputer.
	15	Presention of meahinery.
4th	16	WPM & callective bargaining.
	17	Gerievance procedure.
	18	Tripatile Bodies.
	19	Code of discipline.
	20	Standing orders.
5th	21	Industrial disputer settlement Machinery.
	22	Conciliation & Conciliation fficer.
	23	Board of conciliation.
	24	Appraisal conciliation Machinery.
	25	Court of inquiry.
6th	26	Valuntary arbitration.
	27	Adjudication.
	28	Labares court Industrial Tribunal.
	29	National Tribunal.
	30	Tmprovement in IR Machinery.
7th	31	Defination of Trade Union.
	32	Objectives of Trade Union.
	33	Function of Trade Union.
	34	Function of Trade Union.
	35	Critieism of Trade Union.
8th	36	Structure of Trade Union.
	37	Problems of Trade Union.
	38	Problems of Trade Union.
	39	Resolution of Trade Union Acoblens.
	40	Wage Policy of Union.
9th	41	Impact of a Union on Management.
	42	Trade Union movement in India.
	43	Meaning of worker's participation in Mgt.
	44	Definition of WPM.

	45	Objectives of WPM.
10th	46	Form of Participation.
	47	Forms of Participation.
	48	Government policy and participation.
	49	Effectiveness of WPM.
	50	Needs of WPM.
	51	Significance of WPM.
11th	52	Models of WPM.
	53	Concept of collective Bargaining.
	54	Meaning of collective Bargaining.
	55	Features of collective Bargaining.
12th	56	Objectives of collective Bargaining.
	57	Objectives of collective Bargaining.
	58	Types of collective Bargaining.
	59	Types of C.B.
	60	process of C.B.
13th	61	process of C.B.
	62	C.B. in India.
	63	Suggestion for effective implementation of C.B.
	64	Meaning of Employee Grievance.
	65	Definition of employee Grievance.
14th	66	Forms of employee Grievance.
	67	Features of E.G.P.
	68	Need for a grievance procedure.
	69	Essentials of Grievance procedure.
	70	Grievance redressal procedure.
15th	71	Meaning of Worker discipline.
	72	Feature.
	73	Objective.
	74	Discipline policy and procedure.
	75	Issue of show cause notice, charge sheets convey of punishment.